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Women's Problem At A New Stage Of Socio-Economic And Political Change In Uzbekistan: Problems And Solutions

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ABSTRACT

The article analyzes the issue of women in the new stage of socio-economic and political changes in Uzbekistan: problems and solutions, ensuring gender equality, career guidance for women with the help of scientific sources and periodicals.

KEYWORDS

Uzbekistan, women, society, public policy, transition period, state program, career guidance, gender equality.

INTRODUCTION

During the years of independence, the issue of women in Uzbekistan has risen to the level of public policy, and the reforms of the transition period paid special attention to increasing their participation in the socio-economic and political life of society. In particular, measures have been taken systematically to create decent living conditions for women, ensure gender equality, restore their health, provide employment, vocational guidance, and protect women's rights in the family. However, as a result of the reforms implemented between 1991 and 2016, along with the progress made on the issue of women, many problems in society remained unresolved.

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METHODS

At the initiative of Sh.M.Mirziyoev who was elected the second President of the Republic in 2016, the State Program "2017 - the Year of Dialogue with the People and Human Interests" was adopted and the study of the root causes of problems in all spheres of society began. According to the program, in the dialogue on women's issues through the "People's Reception" began to address the problems of workers, entrepreneurs, housewives, unemployed women with disabilities working in various sectors of society. In this process, together with the Women's Committee of Uzbekistan and its regional branches, non-governmental organizations representing the interests of women in the country are represented by the Association of Business Women of Uzbekistan "Tadbirkor Ayol", the Movement of Entrepreneurs and Businessmen "Liberal Democratic Party of Uzbekistan" the work done under the Action Plans to improve the situation of women was also summarized. The activities of the Women's Committee of Uzbekistan as a leading system for the protection of women's interests were critically evaluated, and the committee was tasked to further intensify its activities in this area.

RESULTS AND DISCUSSIONS

In the priorities of the Action Strategy of the President of the Republic of Uzbekistan for 2017-2021, special attention was paid to the issue of women, and the tasks set to address women's issues were important in the work of the committee. From the first years of independence to the present day, the Women's Committee of Uzbekistan has been working as an active executor of the state policy on women's issues for 29 years with a number of projects aimed at education, women's entrepreneurship, employment and women's rights in the family in the republic they helped women to improve their living standards and find their place in society.

In particular, in the activities of the Women's Committee of Uzbekistan to strengthen the status of women in the family, employment and career guidance in accordance with the Decree of the President of the Republic of Uzbekistan dated February 2, 2018 "On measures to radically improve women's support and strengthening the family". The decision of the Cabinet of Ministers of the Republic of Uzbekistan dated March 14, 2018 "On the organization of the Public Fund for Women and Family Support" was important [1]. According to the resolution, the Public Fund for Women and Family Support was established under the auspices of the Women's Committee of Uzbekistan and the Family Research Center under the Cabinet of Ministers of the Republic of Uzbekistan [2]. For instance, 300 billion soums are allocated annually from the state budget for the formation of the public fund UZS comprehensive support of women and families, including financial assistance to women and families in difficult social situations, women with disabilities, demand for women in the organization of family and private entrepreneurship, crafts, labor market spent on acquiring knowledge and skills in higher professions. However, despite the measures taken in the country on women's issues, today the most important problems in the field of women in the country remain:

- The problem of women's unemployment and employment, which dates back to the

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Soviet era and the closure of state-owned enterprises in connection with the market reforms of the independence period.

- The problem of repatriation of Uzbek women working abroad and ensuring their employment.
- The problem of returning to Uzbekistan women who have gone abroad under the influence of various political currents.
- The elimination of crime among women, especially prostitution, remains one of the most pressing issues.

The recent spread of reports about mothers trying to sell their children on various websites shows that there is another serious problem with women in our society. At the briefing of the Women's Committee of Uzbekistan on "Issues of domestic violence, analysis of various situations and measures taken in this regard" on July 11, 2019, Uzbek women face various forms of violence, issues related to their social, domestic, economic and political situation issues such as women engaged in labor migration abroad and female prostitution were analyzed. In particular, during the briefing, it was noted that the problem of suicide of more than half a million women in Uzbekistan every year is very sad [3]. Both the origin of all the problems in the case of women and its solution depend primarily on the family environment. The family is the leading link in society, and the eastern family begins in the neighborhood. In order to prevent and eliminate problems in society, it is first necessary to regulate the family environment and family relationships. From this point of view, as a result of the state policy pursued in the years of independence in the republic, the role and status of the mahalla has increased, it has worked as a separate institution with organizations representing the interests of women. In particular, in 2017-2020, an effective system of cooperation based on the principle of "neighborhood - sector – People's Reception – neighborhood" was introduced to identify and solve the problems of the population, to ensure that the neighborhood is a reliable "bridge" between the people and the state, supporting families and women. - Systematic measures have been taken to strengthen.

However, the lack of systematic cooperation with other subordinate bodies, the lack of an integrated system of assistance to families, women and the elderly, and the ineffectiveness of measures to prevent crime in the society has had a negative impact on improving the environment and ensuring the rule of law. Adoption of the Decree of the President of the Republic of Uzbekistan on February 18, 2020 "On measures to improve the socio-spiritual environment in society, further support the institution of the community and bring the system of working with families and women to a new level" it was an integral continuation and a new phase of public policy aimed at overcoming such serious problems [4].

According to the decree, the Republican Council for Coordination of Citizens' Self-Government, the Women's Committee of Uzbekistan, the Ministry of Internal Affairs of Uzbekistan, the Nuroniy Fund for Support of Social Activities of Veterans of Uzbekistan and community activists in each mahalla based on the principle of "Prosperous and safe neighborhood". to become a true colleague and helper of the population of the mahalla institute, to strengthen the position of women in society, to strengthen the guarantees of protection of their legal and legitimate

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interests, to create a healthy and stable environment and peace in the society and family, to reform the mahalla law enforcement agencies, etc. The principles of ensuring continuous, systematic cooperation with government agencies and public organizations, the introduction of modern information and communication technologies in the industry and a decent incentive for employees are identified. In order to systematically implement this work, the Ministry of Mahalla and Family Support of the Republic of Uzbekistan was established, and the post of Deputy Prime Minister - Chairman of the Women's Committee of Uzbekistan was abolished and replaced by the First Deputy Minister of Mahalla and Family Support. In the structures of regional and Tashkent city khokimiyats - the position of Deputy Hokim - Chairwoman of the Women's Committee, in the structures of district (city) khokimiyats - the position of Deputy Hokim - Chairperson of the Women's Committee was abolished and replaced by family, women's and socio-spiritual issues was introduced to the post of deputy on. On the basis of the Scientific and Practical Research Center "Family" under the Cabinet of Ministers of the Republic of Uzbekistan and the educational-methodical and research center "Mahalla" the Research Institute "Mahalla and Family" was established and transferred to the structure of the Ministry [5].

The purpose of the new ministry is to find effective solutions to women's problems, including the community and the family as an integrated system. Despite the problems facing women in the country today, women in Uzbekistan have always been an active social force in the socio-economic and political life of society. Among them are heads of state and government agencies, scientists, doctors, workers, farmers, women entrepreneurs. Today, as a result of our large-scale democratic reforms, the participation of our women in political and social processes is growing. This was confirmed by the elections to the parliament and local councils in December last year. If in the 2014 elections, 15 members of the Legislative Chamber, 17 members of the Senate and more than 23% of deputies of local councils were women, [6] according to the results of the 2019 elections, 48 out of 150 deputies elected to the Legislative Chamber or 32% were women- girls formed. That figure is more than 25 percent in the Senate and local councils. It should be noted that for the first time in the history of Uzbekistan, the number of women in the national parliament has reached the level set by the United Nations. The country's parliament has risen to 37th place among 190 national parliaments in the world in terms of the number of women deputies.

However, 5 years ago we were 128th in this regard. For the first time in the history of our national parliament, a woman was elected Speaker of the Senate. Currently, more than 1,380 women hold senior positions in government and public organizations, 16 women have been awarded the highest award - the title of "Hero of Uzbekistan", hundreds of women are doctors of sciences, professors, academicians, "People's Teacher" was awarded the titles of "People's Poet", "People's Artist". Their number is growing in senior positions - ministers, governors, chairmen of industrial associations, banks and companies, law enforcement agencies, responsible positions in the Armed Forces of Uzbekistan. In our country, 72% of those working in the fields of science, education, health, culture and art are women. The

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majority of neighborhood chairpersons and activists are women.

CONCLUSION

In conclusion, the state policy in the context of civil society in Uzbekistan is aimed at accelerating the development of the economy and creating a prosperous life for citizens as a continuation of market reforms, actively implementing investment projects in international cooperation. The issue of women, who make up 49.7% of the population of Uzbekistan, will always be relevant [9].

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